

Participant Expectations

WHAT TO EXPECT

The LeaderShape® Institute is an intensive, energizing and unique six-day educational experience designed to develop young adults to *lead with integrity*. The LeaderShape® Institute utilizes highly interactive program methods rather than classroom lectures. Everyone is a teacher and everyone is a learner.

A great deal of work is done in small groups, called “Family Clusters.” The term “family” is not hyperbole; participants work together and quickly form close friendships. The Family Cluster provides a supportive, safe environment which promotes learning and the development of new skills and attitudes.

Another unique feature of The LeaderShape® Institute is the Outdoor Team Experience. This half-day, outdoor, team-building experience teaches concepts of trust, communication and group problem solving.

You are investing significant time and money to participate, so come prepared to spend your time developing your leadership skills. Our experience shows that participants who come committed to learn achieve extraordinary results during The LeaderShape® Institute.

A successful session depends upon the full interaction of all participants. In order to maximize interaction, participants are expected to remain at the site during the entire session, including recreation times and after evening programming concludes.

The LeaderShape® Institute uses a **Learning Agreement**. The Learning Agreement is a contract that we ask all faculty and participants to agree to during the week. LeaderShape makes a commitment to the participants in terms of what they will “walk away” with from the session, and we ask that the participants sign this contract as a way of “stepping up” to the challenge to be present at each session and take responsibility for one’s own learning, and to refrain from drugs and alcohol during any part of the six-days at The LeaderShape Institute.

Note: We purposely do not provide specific agendas or schedules ahead of time for the activities you will engage in during the week. Instead, we ask you to come to LeaderShape with an open mind and a willingness to engage with other dynamic individuals.



A not-for-profit organization
committed to developing young
adults to lead with integrity.

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